



2026 Wage Compression Effect

NonUrban

% Above Minimum Wage	Old Wage Per Hour	Increase in Cents	New Wage 2026
0	\$14.05	\$0.50	\$14.55
10%	\$15.46	\$0.40	\$15.86
20%	\$16.86	\$0.32	\$17.18
30%	\$18.27	\$0.26	\$18.52
40%	\$19.67	\$0.20	\$19.87
50%	\$21.08	\$0.16	\$21.24

Portland Metro

% Above Minimum Wage	Old Wage Per Hour	Increase in Cents	New Wage 2026
0	\$16.30	\$0.50	\$16.80
10%	\$17.93	\$0.40	\$18.33
20%	\$19.56	\$0.32	\$19.88
30%	\$21.19	\$0.26	\$21.45
40%	\$22.82	\$0.20	\$23.02
50%	\$24.45	\$0.16	\$24.61

Standard

% Above Minimum Wage	Old Wage Per Hour	Increase in Cents	New Wage 2026
0	\$15.05	\$0.50	\$15.55
10%	\$16.56	\$0.40	\$16.96
20%	\$18.06	\$0.32	\$18.38
30%	\$19.57	\$0.26	\$19.82
40%	\$21.07	\$0.20	\$21.27
50%	\$22.58	\$0.16	\$22.74